

ACCO BRANDS EMEA SUSTAINABLE DEVELOPMENT



ACCO Brands – what we do, who we are



TAKING CARE OF TOMORROW

Simplifying and organising modern work!

That is what we aim to do at ACCO Brands. Our portfolio of well established brands are at the very core of what we do. We aim to provide our end consumers with products which delight and fulfil the necessary tasks. Equally where they can feel confident, that focus is being laid on working towards reducing their environmental impact and the impact on the communities and partners with which we work.

ACCO Brands is a \$2 billion company with 6 500 employees, products sold in more than 100 countries and 21 factories around the world. The European (+ Middle East & Africa) division makes up nearly a third of this business. As a business we are only too aware of our impact on the world around us and our responsibilities associated with them. With the environment in mind, Leitz gained its first Blue Angel certificate in 1995, ISO 14001 certification for Environmental Management in 2002 and Forest Stewardship Council Certification in 2011. We are continually working to reduce our impact, publishing our annual sustainability report since 2010 to show our progress.

ACCO BRANDS EMEA – a strategic approach to Sustainability

In 2010, we first gathered data and information to set a sustainability strategy and goals to achieve for ACCO Brands in Europe. This has grown and developed since then. But the three basic pillars of our strategy remain the same.

				
<p>Reducing our Environmental Impact</p>	<p>Stewardship of paper and paper-based materials</p>	<p>Good Working Relationships</p>		
<p>We measure and examine our emissions, water consumption and waste and search for ways to reduce those impacts and the impacts of our products and packaging.</p>	<p>We are committed to using recycled or responsibly sourced fibres and to minimizing our use of packaging materials wherever possible.</p>	<p>We aim to have a transparent and principled working relationship with all of our stakeholders, from employees and suppliers, to customers and consumers.</p>		

Sustainable Foundations



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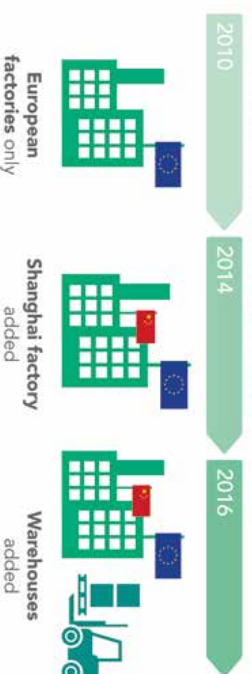


Reducing our Environmental Impact

Our LEAN philosophy (minimising waste), together with trusted and audited ISO certification schemes and thorough internal programmes, for example for Health & Safety and supply chain monitoring, form the solid base of our sustainable work. These are the foundations upon which we can manufacture and sell high quality, long living products with a lower environmental impact. In addition we work with different product certification schemes to provide consumers with verified more sustainable choices. Finally, we strive to ensure that we communicate to all stakeholders in a clear and transparent manner, in particular regarding sustainable development topics.

ISO 50001 for Germany and UK only

Continually improved reporting



Compared to 2010



Product environmental impact

Quality Lasts:

At ACCO Brands, we firmly believe that the best way to reduce environmental impact is to provide high quality, long-lasting products. Having to replace broken or worn-out products within a short period of time means the environmental impacts of raw material production, manufacture, transport of materials and finished goods and disposal of the old product are doubled or tripled.

Recycled/Environmentally Responsible Materials:

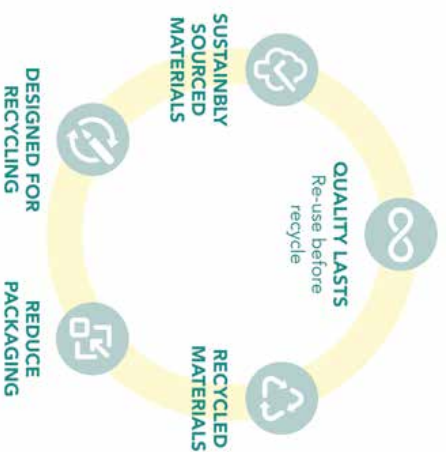
Wherever we can, we use recycled materials. And when that is not possible, we aim to use responsibly sourced material, particularly when it comes to paper and board. We use externally awarded certificates and labels to validate these claims. Around 2,500 products are labelled in this way (900 products carry the Blue Angel label for recycled paper (UZ14), cardboard (UZ56) and plastic (UZ20a). Further products hold the FSC® Recycled label, the FSC® label, the Nordic Swan or the Austrian Environment label.) – leave this blue part out if too much text

Packaging:

We strive to reduce packaging and use materials responsibly wherever possible. For example on our Letiz stapler and punch packaging, we removed the PET window, saving around 10 tonnes of plastic a year.

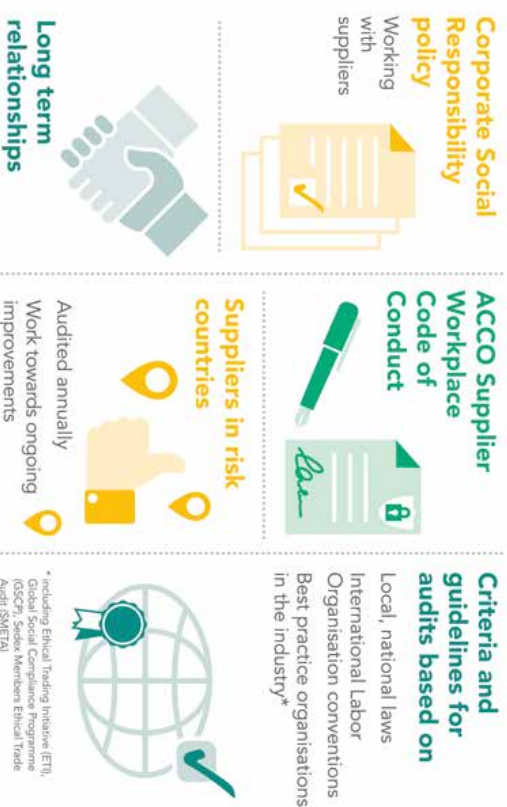


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Supply Chain Responsibility

ACCO Brands is committed to conducting its business with the highest ethical standards in compliance with applicable laws in the countries in which it conducts business. ACCO Brands General Counsel has the overall responsibility for Global Social Responsibility including governance, leadership, oversight, policy setting, programme development & management. Various documents and programmes are in place to put this into action.

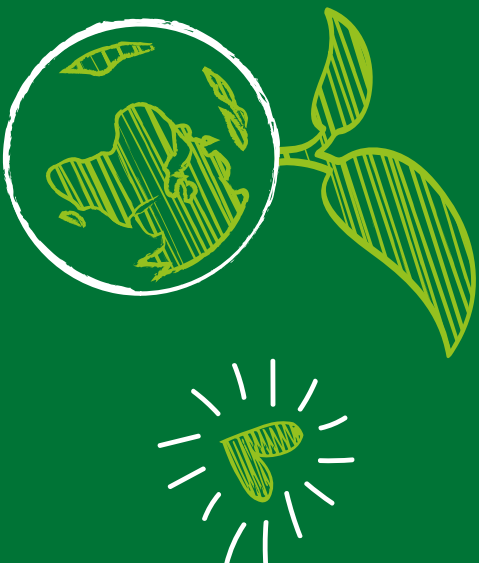


*including Ethical Trading Initiative (ETI), Global Social Compliance Programme (GSCP), Speed Members Ethical Trade Audit (SMETA)



BRANDS

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Read the annual report for more detail!

